!:;04:
4VNGV @5G>28=8:
1 <; ?@5?0@0BC 3;VF5@@8=C C ?5@5@0EC20==V =0 85 % 0,25 3; 07G8=C 10 %
0,25 <;; 5B0=>;C 96 % 0,25 <;;
4>?>28=0: 2>40 >G8I5=0.

V:0@AL:0 D>@<0<0. V48=0 =0H:V@=0.
A=>2==V DV78:>-EVABV:?@>7>@@0 15710@2=0 @V48=0 V7 70?0E>< 0

$0@<0?052B8G=0 3@C?0.
0A>18 7 ?><'O:HC20;L=>N B0 70E8A==>N 4VTN. >4 "X D02A X.

$0@<0:>:>;>3VG=V 2;0AB82>ABV.
$0@<0:>:>48=0
@5?0@0B <0T ?@>B870?0;L=C B0 0=8A>?B8G=C 4VN, ?>:@0ICT 5;0AB8G==V=VABL H:V@8.

$0@<0:>:>:>:V=5B8:0.
5 282G0;0AO.

;V=VG=V E0@0:B5@8AB8:8.
>:070==O.
0AB>A>2CNBL ?@8 ACE>ABV H:V@8 @C: B0 B@VI8=0E.

@>B8?>:070==O.
V428I5=0 GCB;82VABL 4> :>=5=5=BV2 ?@5?0@0BC; 28@0A::>:>2V, 3=V9=8G=V@0=V, B@@02:0B8G==V CH:>@465==O H:V@8 @C:.

70T<<>4VO 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 B0 V=HV 2848 270T<<>4V9.
70T<<>4VO =52V4><0.

A>1;82>ABV 70AB>A0>2C0@O.
5 ?>@@@@HC20B8 ?@>2820;0 70AB>A20==O ;V:0@AL:>3> 70A>1C.
0?>1V30B8 ?>B@0;O==O N 2 >GV B0 =0 A;870V @V>;>H:8.
 5 70AB>A>2C20B8 ?@8 B@VI8=0E A>A>:V2 <>;>G=8E 70;>7.

0AB>A>2C20==O C G0A >@V4=>ABV 203VB=>ABV 01> 3>4C20==O 3@C44N.
 5 @5:><<=4CTBLAO 70AB>A>2C20B8 ?@5?0@0B C G0A >@V4>ABV 01> 3>4C20==O 3@C44N.

40B=VABL 2?;820B8 =0 H284VABL @50:VV ?@8 :5@C20==V 02B>B@0=A?>@B0< 01> @>1>B<8 V=H8H8<8 @CN 7 V=H8<8B8G==8<8 <5E0=V7<0<8.
?;82C =0 740B=VABL :5@C20B8 02B>B@0=A?>@B0< 01> ?@0FN20B8 7 V=H8<8 <5E0=V7<0<8 =5 28O2;5=>.

!?>AV1 70AB>AC20==O B0 4>78.
0AB>A>2CNBL 7>2=VH=L> C 4>@>A;8E. @5?0@0B 2B8@0N@> C H:V@C 28 <0A0AN20N@> 4> ?>2=>3> 28ACH0==O :C :V;L:0 @078 28ACH5==O @C: 2-3 @078 =0 45=L.
"5@0?20==O 7C<>2;5=89 4>AO3==5< 5D5:BC

VB8.
>A2V4 70AB>AC20==O ?@5?0@0BC 4;O ;V:C20==O 4VB59 2V4ACB=V9.

5@54>7C20==O.
5 28O2;5=>.

>1VG=V 4VV @50:VV.
>4@07=5==O, 45@<0B8B8, 5:75<0 C

"5@0.
2 @>:8.

#<>28 715@V30==O.
15@V30B8 2 >@83V=0;L=V9 C?0:>2FV, ?@8 B5<?5@0BC@V =5 28I5 25 °!.
15@V30B8 C =54>ABC?=><C

#?0:>2:0.
> 50 <; C D;0:>=V.

0B53>@VO 2V4?CA:C.
57 @5F5?B0.

8@>1=8:.
" «$VB>D0@<@

VAF57=0E>465==O 28@>1=8:0 B0 9>3> 04@5A0 <VAF5 ?@>20465==O 4VO;L=>ABV.
#:@0W=0, 84500, >=5FL:0 >1;.,