

!" #&/  
4;O <548G=>3> 70AB>AC20==O ;V:0@AL:>3> 70A>1C

!"  
(PRAMISTAR)

!,:04:  
4VNG0 @5G>28=0: 1 B01;5B:0, 2:@8B0 ?;V2:>2>N >1>;>=:>N,  
4>?>28=8: F5;N;>70 :@8AB0;VG=0, :@5<=VN 4V>:A84 :>W4=89 :@>A?>2V4=>, :0;LFVN AB50@0B, 3V4@>:A8?@>V;F5;N;>70, B8B0=C 4V>:A84 (171), 3V?@>5;>70,  
?>;V5B8;5=3;V>;L 3350, ?>;V5B8;5=3;V>;L 400.

V:0@AL:0 D>@<0. "01:5B:8, 2:@8BV ?;V2:>2>N >1>;>=:>N.  
A=>2=V DV78:>-EVABV: 1V;V 5;V?A?>4V1=V 42>?>C;V B01;5B:8, 2:@8BV ?;V2:>2>N >1>;>=:>N, 7 =0AVG:>N 4;O ?>4V;C 7 >1>E 1>V2.

\$0@<0:>B5@0?52B8G=0 3@C?0. >>B@>?>V 70A>18.  
>4 "% N06B X16.

\$0@<0:>3VG=V 2;0AB82>ABV.  
\$0@<0:>48=0  
@0=V2. @0 @0  
\$0@<0:>:V=5B8:0.  
>A;V465==O D0@<0:>:V=5B8:8 C ;N48=8 ?>:070;8, 1> ?@5?0@0B H284:> B0 <0965 ?>2=VABN 2A<:BCTBLAO C H;C=>2>:8H:>2>=F5=B@0FVW C ?;072V 4>AO30TBLAO G5@57 2-3  
3>48=8. 5@V>4=0?V2282545==O AB0=>28BL 4-6 3>48=. \$0@<0:>:V=5B8G=V ?>:07=8:8 C ?0FVT=BV2 ;VB=L>3> B0 <>;>4>3> 2V:C AE>6V. 4=0: @07< 7V 7=865==O< ;V@5=AC :@50B8=V=C  
7<5=HCTBLAO ;V@5=A ?@0

;V=VG=V E0@0:B5@8AB8:8.  
>:070==O.  
=865==O 740B=>ABV 4> :>F5=B@0FVW C2038 B0 @>7;048 ?0<OBV 4535=5@0B82=>3> 01> AC48=>3> E0@0:B5@C, >A>1;82> 2 >AV1 ;VB=L>3> 2V:C.

@>B8?>:070==O.  
V42815=0 GCB;82VABL 4> 4VNG>W @5G>28=8 01> 4> 1C4L-O:>W 4?>W @5G>28=8. @>2>28;82 C <>?>: "06:0=8@:>20 =54>AB0B=VABL. 5GV=>20 =54>AB0B=VABL.

70T<>4VO 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 B0 V=HV 2848 270T<>4V9.  
70T<>4VW V7 A5@F528<8 3;V:>7840<8, :A0=B8=0<8, 0=B8:>03C;O=B0<8 B0 V=3V1VB>@0<8 \$ =5 1C;>2802;5> C ?0FVT=BV2, O:V ?@89<0;8 600 <3 ?@0 :>6=V 12 3>48=  
@8 ?@87=0G5=V E2>@8< 4VNG8E @5G>28=>4>VTW D0@<0:>:3VG=>W 3@C?8 7 ?@04=>G0A=> 7 5:AB@0:B< 18B>284=>W 70;>78 ("3+4) A?>AB5@V30;8AO A?>CB0=VABL A2V4>  
<>ABV, 4@0BV2;82VABL B0 @>7;048 A=C. 0 40=88 >?C1;V>20=>3> ?@>AB>3> A;V?>3> 4>A;V465==O C ?0FVT=BV2 V7 B06:8< @5F8482CNG8< 25=>7=8< B@<1>7< ?@87=0G5==O  
?V@0F5B01C) =5 ?@872>48;> 4> 778 0F5=>:C<0@>;C 4;O 4>AO3=5==O =5>1EV4=>3> 7=0G5==O (V6=0@>4=5 >@<0;V7>20=5 !?V22V4=>H5==O) 2,5-3,5. ;5 ?>@V2=O=> 7 4VTN BV;L:8 0F5:C  
<0@>;C 4>4020==O ?V@0F5B01C) 7=0G=> 7<5=HC20;> 03@530FVN B@<1>F8BV2 282V;L=5==O 15B0-B@<1>3;>1C;V=C, @V2=V DV1@8=>35=C B0 D0:B>@V2 V;;T1@0=40 (VIII:C, VIII:  
vW;Ag, VIII:vW;Rco), 0 B0:>6 207;VABL :@>2V B0 ?>07<8.

A>1;82>ABV 70AB>AC20==O.  
# E2>@8E V7 =8@:>2>N =54>AB0B=VABN A?>AB5@V30TBLAO 70B@8>2C20B8 ?@5?0@0B E2>@8< V7 =8@:>2>N =54>AB0B=VABN B@510 7 >15@56=VABN. @8 ?>O2V =51060=8E  
5D5;BV2 =5>1EV4=> 2V43>, >A;V;L:8 FV @50:FVW <6CBL 1CB8 >7=0:0<8 =0:>?8G5==O 4VNG>W @5G>28=8 2 >@30=V7  
V@0F5B0<, O: A?>;C:0 >4=>3> D0@<0:>:3VG=>3> ;0AC V7 ?@015@56=VABN ?@87=0G0B8 >4=>G0A=> 7 0=B8:>03C;O=B0<8 01> V=3V1VB>@0<8 03@530FVW B@<1>F8BV2, 0 B0:>6  
?0FVT=B0< V7 ?>@CH5==O<8 73>@B0==O :@>2V.

0AB>AC20==O C ?5@V>4 203VB=>ABV 01> 3>4C20==O 3@C44N.  
0AB>AC20==O ?@04 203VB=>ABV 01> 3>4C20==O 3@C44N ?@>B8?>:070=>.

40B=VABL 2?;820B8 =0 H284;VABL @50:FVW ?@8 :5@C20==V 02B>B@0=A?>@B< 01> V=H8<8 <5E0=V7<0<8.  
>A;V465==O 1>4> 740B=>ABV 2?;820B8 =0 H284;VABL @50:FVW ?@8 :5@C20==V 02B>B@0=A?>@B< 01> V=H8<8 <5E0=V7<0<8 =5 ?@>2>48;8. 4=0: A5@54 ?>1VG=8E @50:FV9 ?@0  
28=V 1CB8 ?>75@5465=V ?@> <6;8289 2?;82 =0 740B=VABL 4> :5@C20==O B@0=A?>@B< B0 @>1>B8 7 <0H8=8<>1;04=0==O

!>AV1 70AB>AC20==O B0 4>78.  
5;><5>4>20>0 4>70 AB0=>28BL 600 <3 :>6=V 12 3>48=. 030;L=0 4>1>20 4>70 =5 ?>28==0 ?5@528IC20B8 1200 <3 =0 4>1C. ;V=VG=> 7=0GCI89 5D5:B <>6=0 >GV:C20B8 =5 @0=VH5 4-8  
B86=V2 ;V:C20==O.  
%2>@V ;VB=L>3> 2V:C. >@5:FVO 4>78 =5?>B@V1=0.  
%2>@V 7 =8@:>2>N =54>AB0B=VABN. @8 =8@:>2V9 =54>AB0B=VABN A?>AB5@V30TBLAO 70B@82V;L=5==O 5:A:@5FVW ?@02V9 =54>AB0B=>ABV =5 287=0G5=5. ">A>2C20B8  
?@5?0@0B E2>@8< V7 =8@:>2>N =54>AB0B=VABN A;V4 7 >15@56=VABN, 0 ?@8 ?>O2V =51060=8E 5D5;BV2 2V4>, >A;V;L:8 F5 <6CBL 1CB8 >7=0:8 =0:>?8G5==O 4VNG>W @5G>28=8 2  
>@30=V7@8AB0==O @02V9 =54>AB0B=>ABV ?@>B8?>:070=5.

VB8.  
>A;V465==O A5@54 4VB59 =5 ?@>2>48;8, B>A>2C20B8 4VB0< =5 @5:><5=4CTBLAO.

5@54>7C20==O.  
>2V4<:5=L ?@> ?5@54>7C20==O =5<0T. # @07V 7=0G=>3> ?5@52815==O @5:>5=4>20=8E B5@0?52B8G=8E 4>7 A;V4 ?@>2>48B8 A8-0B8G=C B5@0?VN.

>1VG=V@50:FVW.  
1>:C H;C=>2>:8H:>2>3> B@0:BC: ACEVABL C @>BV, =5B@8<0==O :0:>28E <0A, 48A?5?AVO, =C4>B0, 1V;L C 25@E=V9 4V;O=VH C;C=>0.  
1>:C <5B01>;V7 ?>3V@H5==O 0?5B8BC.  
1>:C >?>@=>=>@CE>2>3> 0?0@0BC B0 A?>;CG=>W B:0=8=8: 1>;NGV A?07<8 <□O7V2.  
1>:C =5@2>2>W A8AB5<8: 70?0<>@>G5==O. B@5<<@.  
1>:C ?ASEV:8: 48AD>@VO, A?>CB0=VABL A2V4>>ABV, 157A>==O, ?A8E>>B@>=5 71C465==O.  
1>:C =8@>; B0 A5G>284V;L=>W A8AB5<8: =5B@8<0==O A5GV.

"5@ABV. 3 @>:8. 5 70AB>A>2C20B8 ?@5?0@0B ?VA;O 70:V=G5==O B5@ABV, 707=0G5=>3> =0 C?0>2FV.

#<>28 715@V30==O. 15@V30B8 ?@8 B530 °!! 15@V30B8 2 =54>ABC?=>

#?0>2:0. > 10 B01;5B>: C 1;VAB5@V; ?> 2 1;VAB5@8 2 :0@B>==V9 :>@>1FV.

0B53>@VO 2V4?CA:C. 0 @5F5?B>

8@>1=8:.  
!!?..

VAF57=0E>465==O 28@>1=8:0 B0 9>3> 04@5A0 20465==O 4VO;L=>ABV.  
V0 .;>;<1> 1, 20020 09=0B5, B0;VO.

002=8:.  
\$. ... !?..

VAF57=0E>465==O 70O2=8:0 B0?1> ?@54AB02=8:0 70O2=8:0.  
V0 4V !:0=4VGV 37, 50143 \$;>@5=FVO, B0;VO.