

!" #&/
4;O <548G=>3> 70AB>AC20==O ;V:0@AL:>3> 70A>1C

", 10 000
ERMITAL 10 000
", 25 000
ERMITAL 25 000
", 36 000
ERMITAL 36 000

!::04:
4VNG0 @5G>28=0: pancreatin;
1 :0?AC;0 10000 2>W 70;>78 A28=59 7 D5@<5=B0B82=>N 0:B82=VABN ;V?078 10000 , 0B5078 500 ;
1 :0?AC;0 25000 2>W 70;>78 A28=59 7 D5@<5=B0B82=>N 0:B82=VABN ;V?078 25000 , 0B5078 1250 ;
1 :0?AC;0 36000 2>W 70;>78 A28=59 7 D5@<5=B0B82=>N 0:B82=VABN ;V?078 36000 , 0B5078 1200 ;
4>?>28=8: F5;N;>70 :@8AB0;VG=0, :@>A?>2V4>=, :@5<=VN 4V>:A84 :>;>W4=89 1572>4=89, <03=VN
AB50@0B, <5B0:@8;0B=>3> A>?>;V<5@C 48A?5@AVO, B@85B8;F8B@0B, B0;L:, A8<5B8:>=, <>=B0=
3;V:>;5289 2VA:, 65;0B8=, 70;V70 >:A84 G5@2>=89 (172), 70;V70 >:A84 G>@=89 (172), B8B0=C
4V>:A84 (171), =0B@VN ;0C@8;AC;LD0B.

V:0@AL:0 D>@<0. 0?AC;8 30AB@>@578AB5=B=V B25@4V.

A=>2=V DV78:>-EVABV:

", 10 000: 4>230AB0 B25@40 65;0B8=>20 :0?AC;0, @>7 :>@8G=52>3> :>;L>@C, =5?@>7>@0, :>@?CA
15710@2=89, ?@>7>@89; 2-AV@>3> :>;L>@C, :@C3;V 42>>?C;;VB01;5B:8, 2:@8BV ?;V2:>2>N
>1>;>=:>N, 7 E0@0:B5@=8< 70?0E><<;

", 25 000: 4>230AB0 B25@40 65;0B8=>20 :0?AC;0, @>7 :>@8G=52>3> :>;L>@C, =5?@>7>@0, :>@?CA
15710@2=89, ?@>7>@89; 2-AV@>3> :>;L>@C, :@C3;V 42>>?C;;VB01;5B:8, 2:@8BV ?;V2:>2>N
>1>;>=:>N, 7 E0@0:B5@=8< 70?0E><<;

", 36 000: 4>230AB0 B25@40 65;0B8=>20 :0?AC;0, @>7 :>@8G=52>3> :>;L>@C, =5?@>7>@0, :>@?CA
15710@2=89, ?@>7>@89; 2-AV@>3> :>;L>@C, :@C3;V 42>>?C;;VB01;5B:8, 2:@8BV ?;V2:>2>N
>1>;>=:>N, 7 E0@0:B5@=8< 70?0E>

\$0@<0:>B5@0?52B8G=0 3@C?0. @5?0@0B8, I> ?>;V?HCNBL B@02;5==O, 2;;NG0NG8 D5@<5=B8.
>;VD5@<5=B=V ?@5?0@0B8. >4 "% 0902.

\$0@<0:>;>3VG=V 2;0AB82>ABV.

\$0@<0:>48=0

@5?0@0B 2>W 70;>78 A28=59 C D>@2>@>7G8==>N >1>;>=:>N (ABV9:>N 4> :8A;>3> A5@54>28I0)
B01;5B>: C 65;0B8=>28E :0?AC;0E. 0?AC;8 H284:> @>7G8=ONBLAO C H;C=:C, 282V;L=ONG8 B01;5B:8
70 7>28< ?@8=F8?><, I> 70157?5GCT 4>1@5 ?5@5< H;C=:0, B@0=A?>@BC20==O 7V H;C=:0 @07>< 7
9>3> 2< B0 ?VA;O 282V;L=5==O 4>AB0B=V9 @>7?>4V; D5@<5=BV2 CA5@548=V 2;8 B01;5B:8
>?B@0?;ONBL 4> B>=:>3> :8H5G=8:C, >1>;>=:0 H284:> @>7G8=OTBLAO (?@8 pH > 5,5),
282V;L=ONG8 D5@<5=B8 7 ;V?>;VB8G=>N, 0;VB8G=>N B0 ?@>B5>;VB8G=>N 0:B82=VABN, I>
70157?5GCT @>7I5?;5==O 68@V2, 2C3;52>4V2 B0 1V;:V2. @>4C:B8 ?0=:@50B8G=>3> B@02;5==O
?VA;O FL>3> 2A<>:BCNBLAO 01> >4@07C, 01> ?VA;O ?>40;LH>3> 3V4@>;V7C :8H5G=8<8 D5@<5=B0
<8.

\$0@<0:>:V=5B8:0.

>A;V465==O =0 B20@8=0E =5 28O28;8 >7=0: 2A<>:BC20==O D5@<5=BV2 C =57E>40G8 G5@57
H;C=:>2>:-8H:>289 B@0:B, ?5@H =V6 01A>@1C20B8AO C 283;04V ?5?B84V2 B0 0:8A;>B.
0=V 4>;V=VG=8E 4>A;V465=L =5 2:07CNBL =0 2V4?>2V4=C 3>AB@C, AC1E@>=VG=C 01>
E@>=VG=C B>:A8G=VABL.>A;V465=L 35=>B>:A8G=>ABV, :0=F5@>35==>ABV 01> B>:A8G=>3>
2?;82C =0 @5?@>4C:B82=VABL =5 ?@>2>48;>AO.

;V=VG=V E0@0:B5@8AB8:8.

>:070==O.

V:C20==O 5:7>:@8==>W =54>AB0B=>ABV ?V4H;C=:>2>W 70;>78 C 4>@>A;8E V 4VB59, O:0
A?@8G8=5=0 @V7=8<8 70E2>@N20==O<8, 2 B>
2VAF84>7;

E@>=VG=89 ?0=:@50B8B;

?0=:@50B5:B>

30AB@5:B>

>?5@0FVW 7 =0:;045==O< H;C=:>2>-.:8H:>2>3> 0=0AB><>7C (=0?@8:;04, 30AB@>5=B5@>AB>B>< II);
A8=4@>< (20E<0=0-□09<>=40;

AB0= ?VA;O 0B0:8 3>AB@>3> ?0=:@50B8BC B0 2V4=>2;5==O 5=B5@0;L=>3> 01> ?5@>@0;L=>3>
E0@GC20==O.

@>B8?>:070==O.

V?5@GCB;82VABL 4> 4VNG>W @5G>28=8 01> 4> 1C4L-O:>3> V=H>3> :>5=B0 ?@5?0@0BC.

70T<>4VO 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 B0 V=HV 2848 270T<>4V9.

>A;V465==O 270T<>4VW =5 ?@>2>48;8AO.

A>I;82>ABV 70AB>AC20==O.

!>AB5@V30;>AO 72C65==O V;5>F5:0;L=>3> 2V44V;C :8H5G=8:C V B>2AB>W :8H:8 (DV1@>7CNG0
:>:>=>?0BVO) C E2>@8E =0 2VAF84>7, O:V ?@89<0;8 28A>:V 4>78 ?@5?0@0BV2 ?0=:@50B8=C.

/: 70?>1V6=89 70EV4 @5:><5=4>20=> C @07V ?>O28 =5728G=8E 014> 7

/: V V=HV ?@54AB02;5=V AL>3>4=V =0 @8=:C ?@5?0@0B8 ?0=:@50B8=C A28=OG>3> ?>E>465==O,
", 10 000, ", 25 000, ", 36 000 28@>1;OTBLAO 7 B:0=8= ?V4H;C=:>2>W 70;>78 A28=59, ?@87=0G5=8E
4;O E0@G>28E FV;59. %>G0 @878: B>3>, I> ?@5?0@0B<> 4> >@30=V7B@0?8BL 71C4=8: V=D5:FVW,
7=865=> H;OE<< 28?@>1C20=L B0 450:B820FVW ?52=8E 2V@CAV2 ?V4 G0A ?@>F5AC 28@>1=8FB20,
VA=CT B5>@5B8G=89 @878: ?5@540GV 2V@CA=8E V=D5:FV9, 2 B>28:;8:0NBLAO =>28<8 01>
=5287=0G5=8<8 2V@CA0<8. 002=VABL A28=OG8E 2V@CAV2, I<>6CBL C@078B8 ;N48=C,
?>2=VABN 28:;NG8B8 =5 <>6=0.

4=0:; 4>AV =5 1C;> 70@5TAB@>20=> 6>4=>3> 28?04:C ?5@540GV V=D5:FV9=>3> 70E2>@N20==O
2=0A;V4>: 70AB>AC20==O ?@5?0@0BV2 A28=OG>3> ?0=:@50B8=C, E>G0 2>=8 70AB>A>2CNBLAO
265 ?@>BO3>< B@820;>3> G0AC.

@5?0@0B A;V4 7 >15@56=VABN 70AB>A>2C20B8 C ?0FVT=V2 7 =8@:>2>N =54>AB0B=VABN,
3V?5@C@8:5 1V;:V2 A28=OG>3> ?>E>465==O.

0AB>AC20==O C ?5@V>4 203VB=>ABV 01> 3>4C20==O 3@C44N.

7207:C 7 B8<, I> 2V4ACB=V 40=V ;V=VG=8E 4>A;V465=L I>4> 2?;82C D5@<5=BV2 ?V4H;C=:>2>W
70;>78 =0 ?5@51V3 203VB=>ABV, ?@5?0@0B A;V4 7 >15@56=VABN ?@87=0G0B8 203VB=8 6V=:0
A;V465==O =0 B20@8=0E ?>:070;8 2V4ACB=VABL >7=0: 2A<>:BC20==O D5@<5=BV2 ?V4H;C=:>2>W
70;>78. "0:8< G8=><, <>6;82>ABV B>:A8G=>3> 2?;82C =0 @5?@>4C:FVN B0 @>728B>: ?;>40 =5
>GV:CTBLAO.

A:V;L:8 4>A;V465==O =0 B20@8=0E A2V4G0BL ?@> 2V4ACB=VABL A8AB5=>W 5:A?>78FVW D5@
<5=BV2 ?V4H;C=:>2>W 70;>78 C <0B5@V-3>4C20;L=8FV, 1C4L-O:>3> 2?;82C =0 48B8=C, O:0
?5@51C20T =0 3@C4=>4>2C20==V, =5 ?5@5410G0TBLAO. ">

@8 =5>1EV4=>ABV 203VB=V 01> 6V=:8, O:V 3>4CNBL 3@C44N, <>6CBL ?@89<0B8 ?@5?0@0B C
4>70E, 4>AB0B=VE 4;O 70157?5G5==O 045:20B=>3> AB0BCAC E0@GC20==O.

40B=VABL 2?;820B8 =0 H284:VABL @50:FVW ?@8 :5@C20==V 02B>B@0=A?>@B<> 01> V=H8<8
<5E0=V7<0<8.

?;82 ?@5?0@0BC =0 740B=VABL :5@C20B8 B@0=A?>@B=8<8 70A>10<8 01> ?@0FN20B8 7 V=H8<8
<5E0=V7<0<8 2V4ACB=V9 01> =57=0G=89.

!>AV1 70AB>AC20==O B0 4>78.

>7C20==O ?@5?0@0BC 107CTBLAO =0 V=482V4C0;L=8E ?>B@510E E2>@>3> V 70;568BL 2V4
ABC?5=O ?>@CH5==O B@02;5==O B0 A::04C W6V. ;O ?V41>@C 045:20B=>W V=482V4C0;L=>W 4>78
VA=CNBL B@8 4>78 ?@5?0@0BC ", 10 000, ", 25 000, ", 36 000.
@5?0@0B @5:><5=4CTBLAO ?@89<0B8 ?V4 G0A 01> >4@07C ?VA;O 26820==O W6V.
0?AC;8 V B01;5B:8 A;V4 :>2B0B8 FV;8<8, =5 @>7;076>2CNG8, V 70?820B8 4>AB0B=L>N :V;L:VABN
@V48=8 01> A?>68B8 7 ;53:>N 70:CA:>N. /:I> :0?AC;C =5 <>6=0 ?@>:>2B=CB8 FV;>N (4VB8 B0 >A>18
;VB=L>3> 2V:C), WW <>6=0 @>7:@8B8 V 4>40B8 B01;5B:8 4> @V4:>W W6V, I> =5 28<030T
@>76>2C20==O, =0?@8::04 4> O1;CG=>3> ?N@5, 4> @V48=8 7 =59B@0;L=8< 01> A;01:>:8A;8<
A5@54>28I5< (9>3C@B, B5@B5 01;C:>). "0:C AC
V4 G0A ;V:C20==O ?@5?0@0B0<8 ", 10 000, ", 25 000, ", 36 000 4C65 206;828< T 26820==O 4>AB0B=L>W
:V;L:>ABV @V48=8, >A>1;82> C ?5@V>4 WW ?V428I5=>W 2B@0B8. 5DVF8B @V48=8 <>65 ?>A8;8B8
70?>@8.

>7C20==O ?@8 2VAF84>7V.

07CNG8AL =0 @5:><5=40FVOE >3>46C20;L=>W :=D5@5=FWW 7 2VAF84>7C (), 4>A;V465=L
«28?04>:-:>=B@>;L» A>FV0FVW !(B0 4>A;V465=L «28?04>:-:>=B@>;L» C 5;8:>1@8B0=VW <>6=0
70?@>?>=C20B8 =0ABC?>V 7030;L=V @5:><5=40FVW 4;O 70W B5@0?VW D5@<5=B0<8
?V4H;C=:>2>W 70;>78:

?>G0B:>20 4>70 4;O 4VB59 2V:>< 4> 4-E @>:V2 AB0=>28BL 1000;V?078 =0 :V;>3@0< <0A8 BV;0 ?V4
G0A :>6=>3> ?@89<< 2V4 4-E @>:V2 500;V?078 =0 :V;>3@0< <0A8 BV;0 ?V4 G0A :>6=>3> ?@89>
>7C A;V4 ?V418@0B8 V=482V4C0;L=>, 70;56=> 2V4 B06:>ABV 70E2>@N20==O, :=B@>;N
AB50B>@5W V ?V4B@83> =CB@8B82=>3> AB0BCAC.

V4B@870 4;O 1V;LH>ABV ?0FVT=BV2 =5 ?>28==0 ?5@528IC20B8 10000;V?078 =0 :V;>3@0< <0A8
BV;0 =0 4>1C 01> 4000;V?078 =0 3@0< A?>68B>3> 68@C.

>7C20==O ?@8 V=H8E 2840E 5:7>:@8==>W =54>AB0B=>ABV ?V4H;C=:>2>W 70;>78:

4>7C A;V4 ?V418@0B8 V=482V4C0;L=>, 70;56=> 2V4 ABC?5=O ?>@CH5==O B@02;5==O V 68@>2>3>
A::04C W6V.

28G09=0 ?>G0B:>20 4>70 AB0=>28BL 2V4 10000 4> 25000;V?078 ?V4 G0A :>6=>3> >A=>2=>3> ?@89>
I> 450:8< E2>@8< =5>1EV4=V 28IV 4>78 4;O CAC=5==O AB50B>@5W V ?V4B@80==O =0;56=>3>
=CB@8B82=>3> AB0BCAC. V4?>2V4=> 4> 7030;L=>?@89=OB>W ;;V=VG=>W ?@0:B8:8 22060TBLAO,
I> 7 W65N A;V4 268B8 I>=09<5=H5 2V4 20000 4> 50000 >48=8FL;V?078. >70 4;O ?@89>A=>2=8E ?@89>
1V4C G8 25G5@V) <>65 1CB8 2V4 25000 4> 80000 ;V?078, 0 ?@8 4>40B:>2>A=>2=8<8 ?@89><0<8 W6V
?>28==0 AB0=>28B8 ?>;>28=C V=482V4C0;L=>W 4>78.

VB8.

V:0@AL:89 70AV1<>6=0 70AB>A>2C20B8 4VBO<.

5@54>7C20==O.

>2V4><;O;>AO ?@> 28?04:8 3V?5@C@8:>7C@VW B0 3V?5@C@8:52O70=V 7 ?@89><< =04728G09=>
28A>:8E 4>7 ?0=:@50B8=C.

>1VG=V @50:FVW.

@8 282G5=V ??:82C ?@5?0@0BV2, I> 2V4><;O;>AO ?@> @>7;048 H;C=:>2>-.8H:>2>3> B@0:BC,
?5@5206=> 2V4 ;53:>3> 4> ?>3> ABC?5=O B06:>ABV.

>1VG=V @50:FVW, O:V A?>AB5@V30;8AO C E>4V 4>A;V465==O ?@5?0@0BC, =02545=V 40;V.
I>:C H;C=:>2>-.8H:>2>3> B@0:BC: 1V;L C 682>BV (@>7;048 H;C=:>2>-.8H:>2>3> B@0:BC 3>;>2=8<
G8=>< 1C;8 ?>2O70=V 7 VA=CN8< 70E2>@N20==O<); =C4>B0, 1;N20==O, 70?>@, 74CBBO 682>B0,
4V0@50; 72C65==O V;5>F5:0;L=>3> 2V44V;C :8H5G=8:C V B>2AB>W :8H:8 (DV1@>7CNG0
:;>=>?0BVO).

I>:C H:V@8 V ?V4H:V@=>W ;;VB:>28=8: 28A8?0==O; A25@1V6, :@>?82O=:0.

I>:C VW A8AB5<8: 3V?5@GCB;82VABL (0=0DV;0:B8G=V @50:FVW).

>2V4><;O;>AO ?@> 72C65==O V;5>F5:0;L=>3> 2V44V;C :8H5G=8:C V B>2AB>W :8H:8 (DV1@>7CNG0
:;>=>?0BVO) C E2>@8E =0 2VAF84>7, O:V ?@89<0;8 28A>:V 4>78 ?@5?0@0BV2 ?0=:@50B8=C (482.
@>74V; «A>1;82>ABV 70AB>AC20==O»).

V;LHVABL 0;5@3VG=8E @50:FV9, I> ?@>O2;O;8AO 7 1>:C H:V@8, 0;5 =5 BV;L:8, 1C;8 28O2;5=V O:

?>1VG=V @50:FVW ?@>BO3<< ?VA;O@5TAB@0FV9=>3> 70AB>AC20==O.

VB8

!75F8DVG=8E =51060=8E @50:FV9 C 4VB59 2AB0=>2;5=> =5 1C;>. "8? B0 BO6:VABL =51060=8E @50:FV9 C 4VB59, E2>@8E =0 2VAF84>7, 1C;8 ?>4V1=8<8 4> B0:8E C 4>@>A;8E.

"5@ABV.3 @>:8.

#<>28 715@V30==O.

15@V30B8 C =54>ABC?=> □.

#?0:>2:0.

> 20, 01> ?> 50, 01> ?> 100 :0?AC; C ?;OHFV 7 B5<=>3> A;0; ?> 1 ?;OHFV C :0@B>==V9 :>@>1FV.

0B53>@VO 2V4?CA:C. 57 @5F5?B0.

8@>1=8:.

>@4<0@: @F=09

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VAF57=0E>465==O 28@>1=8:0 B0 9>3> 04@5A0 20465==O 4VO;L=>ABV.

V==0C0;;55 4, 25436 .B5@A5=, V<5GG8=0/

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